



HAMMERSON

HAMMERSON PLC

Social Value Policy

Updated: 2025



Social Value Policy

Our purpose is to create outstanding experiences in unique city locations. This is underpinned by our vision of having exceptional destinations that connect communities, delivering a positive impact for generations to come.

We recognise that to achieve our purpose and vision we must take a proactive, strategic approach to supporting local communities, and our social value initiatives are integral to this aim. This is facilitated by an Environmental and Energy Management System ('EEMS'), that enables strategic management and public reporting of our social value activities.

Our social value work delivers locally relevant initiatives to support our communities, aligning with the United Nations Sustainable Development Goals ('UN SDGs'). Following extensive input from our stakeholders, Board and management team, we have identified the following key issues as our social value focus:

- Tier one: community engagement.
- Tier two: placemaking and community engagement.
- Tier three: supply chain; and health, safety and wellbeing of our colleagues.

Our destinations take an asset-centric approach to social value and focus on addressing specific local needs to deliver a positive impact in their communities.

Our corporate approach is to support organisations both making a difference to the local community around our Head Office, and charities working to affect national and regional change, aimed at improving the lives of people across the UK, France and Ireland.

This policy was approved by the Hammerson plc Board on 1 May 2025 and has been signed on its behalf below. Responsibility for implementation of this policy lies with the Group Executive Committee, which is also tasked with periodically reviewing our performance to ensure applicability and adherence to best practice. Responsibility for overseeing this policy and ensuring it is upheld lies with Rita-Rose Gagné, our Chief Executive Officer.

Rita-Rose Gagné, Chief Executive Officer
1 May 2025