



HAMMERSON

HAMMERSON PLC

Stakeholder Engagement Policy

Updated: 2025



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Our purpose is to create outstanding experiences in unique city locations. This is underpinned by our vision of having exceptional destinations that connect communities, delivering a positive impact for generations to come.

We recognise that to achieve our purpose and vision we must take a proactive, strategic approach to engaging with our stakeholders. This is facilitated by an Environmental and Energy Management System ('EEMS'), that enables us to build our relationships and to develop collaborative opportunities to drive positive change.

The Group has six key stakeholder groups: Occupiers, Customers, Colleagues, Communities, Partners, and Investors. We engage with these stakeholder groups in the following ways:

- Occupiers: through proactive collaboration to reduce Scope 3 emissions and improved data collection and to ensure we provide a safe, suitable and sustainable working environment.
- Customers: through an extensive series of placemaking events, many with a direct link to ESG and ensuring we provide safe and sustainable destinations for all our customers.
- Colleagues: we have a colleague forum to enhance engagement, supported by regular all-colleague squad meetings, training, surveys, volunteering and additional personal development opportunities.
- Communities: through the creation of better places for our local communities with improved infrastructure and public realm, sustainable buildings, exemplary placemaking, events and local employment. We also actively encourage colleagues to volunteer in our local communities.
- Partners: we work closely with our property management partners on ESG topics including data collection, supply chain matters, certification and ESG project delivery. We also engage with our joint venture partners, suppliers, local authorities and communities based on open collaboration where each partner benefits through the delivery of the Group's ESG strategy.
- Investors: we actively engage with equity and debt investors through regular meetings, including discussions on strategy, material ESG issues, operations, capital allocation and governance.

This policy was approved by the Hammerson plc Board on 1 May 2025 and has been signed on its behalf below. Responsibility for the implementation of this policy lies with the Group Executive Committee, which is also tasked with reviewing the Group's ESG performance to ensure applicability and adherence to best practice. Responsibility for overseeing this policy and ensuring it is upheld lies with Rita-Rose Gagné, our Chief Executive Officer.

Rita-Rose Gagné, Chief Executive Officer
1 May 2025