



# HAMMERSON

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HAMMERSON PLC

## Environmental Policy

Updated: 2025



## Environmental Policy

Our purpose is to create outstanding experiences in unique city locations. This is underpinned by our vision of having exceptional destinations that connect communities, delivering a positive impact for generations to come.

We recognise that to achieve our purpose and vision we must take a proactive, strategic approach to environmental management and strive to be ambitious in doing so. This is facilitated by an Environmental and Energy Management System ('EEMS') that enables strategic management and public reporting of our environmental performance.

Our business activities have substantial impacts on the natural and built environment at all stages of the property cycle. We have therefore set out the following overarching commitments to our stakeholders:

- To use best practice in the design and planning of our developments to ensure they respect their locations and enhance the built environment
- To operate our destinations in a way to reduce our adverse impacts on the environment through proactive management to reduce our consumption of resources
- To deliver inclusive reporting and public disclosure on performance

We comply with, and go beyond, relevant environmental legislation and other requirements. By conducting regular and independent reviews of our progress, as well as through engagement with stakeholders, we aim to achieve continual improvement within the areas targeted in our EEMS.

The annual target setting and monitoring process in place across our business focuses on the following key objectives:

- reducing our carbon footprint
- maximising the efficiency of our use of natural resources
- protecting the environment by preventing pollution and promoting restoration of nature

We will continue to invest in our assets and develop innovative projects to reduce our environmental impacts. We are progressing our ESG strategy of working to minimise negative environmental impacts and deliver continual environmental improvement.

Group targets have been set against the 2019 baseline as this provides a consistent reporting approach across our various operational areas.

All colleagues, contractors and stakeholders have a part to play if we are to meet our environmental objectives. Likewise, we recognise our influence on the environmental performance of our supply chain, set out in our complementary Responsible Procurement Policy.

This policy was approved by the Hammerson plc Board on 1 May 2025 and has been signed on its behalf below. Responsibility for implementation of this policy lies with the Group Executive Committee, which is also tasked with periodically reviewing our performance to ensure applicability and adherence to best practice. Responsibility for overseeing this policy and ensuring it is upheld lies with Rita-Rose Gagné, our Chief Executive Officer.

Rita-Rose Gagné, Chief Executive Officer  
1 May 2025