



HAMMERSON

HAMMERSON PLC

Water Policy

Updated: 2026



Water Policy

Our purpose is to create outstanding experiences in unique city locations. This is underpinned by our vision of having exceptional destinations that connect communities, delivering a positive impact for generations to come.

Hammerson plc recognises that **water is a vital natural resource** and that responsible water management is essential to the long-term resilience of our business, our assets and the communities in which we operate.

This Water Policy sets out Hammerson's commitment to **using water efficiently, reducing water-related environmental impacts, and managing water risks and opportunities** across our portfolio in a manner consistent with our ESG strategy and Environmental and Energy Management System (EEMS).

Scope

This policy applies to:

- All assets and corporate offices **under Hammerson's operational control**
- Colleagues, contractors and managing agents acting on Hammerson's behalf
- Development, refurbishment and asset management activities
- Engagement with occupiers, suppliers and partners where Hammerson has influence

Policy Statement

Hammerson is committed to:

- **Reducing potable water consumption** across our portfolio through efficiency, innovation and behavioural change
- **Protecting local water environments** by preventing pollution and managing surface water responsibly
- **Improving resilience to water-related climate risks**, including flooding and water scarcity
- **Embedding water stewardship** into asset management, development and operational decision-making

This policy supports Hammerson's wider environmental objectives, including climate resilience, nature protection and continual environmental improvement.

Our Commitments

To deliver this policy, Hammerson will:

Efficient Water Use

- Monitor and manage water consumption across assets using robust data collection systems
- Identify and implement water efficiency measures, including low-flow fittings, leak detection and improved controls
- Set and review water reduction targets in line with our ESG strategy and materiality assessment

Asset Design and Investment

- Integrate water efficiency and sustainable drainage principles into **new developments and major refurbishments**
- Consider rainwater harvesting, greywater reuse and nature-based solutions where appropriate



- Assess water-related risks and opportunities as part of asset-level planning and capital investment decisions

Pollution Prevention and Water Quality

- Manage assets to minimise the risk of water pollution from operations, construction activities and surface water runoff
- Comply with all applicable water and environmental legislation in the jurisdictions in which we operate
- Promote good practice in contractor and supplier water management

Climate and Nature Resilience

- Assess and manage **physical water risks**, including surface water, riverine and coastal flooding
- Align water management activities with our climate risk assessments and Nature Asset Plans
- Support wider biodiversity and nature outcomes through responsible water management

Engagement and Collaboration

- Work with managing agents, occupiers and suppliers to improve water performance across our portfolio
- Encourage responsible water use by occupiers through engagement and data transparency
- Share best practice and lessons learned across the business

Governance and Accountability

- This policy forms part of Hammerson's **Environmental and Energy Management System (EEMS)**
- Responsibility for implementation sits with the **Group Executive Committee**
- Performance against this policy will be reviewed periodically to ensure continued relevance and alignment with best practice
- Oversight of this policy rests with the Chief Executive Officer, supported by the ESG leadership team

Monitoring and Reporting

Hammerson will:

- Collect and monitor water data using consistent methodologies across the Group
- Report water performance as part of our ESG reporting, aligned with **GRI and EPRA** sustainability standards
- Use data and insights to drive continual improvement in water management practices

Review

This policy will be reviewed periodically and updated as required to reflect changes in regulation, best practice, business strategy and stakeholder expectations.

This policy was approved by the Hammerson plc Group Executive Committee in April 2026 and has been signed on its behalf below. Responsibility for implementation of this policy lies with the Group Executive Committee, which is also tasked with periodically reviewing our performance to ensure applicability and adherence to best practice. Responsibility for overseeing this policy and ensuring it is upheld lies with Rob Wilkinson, our Chief Executive Officer.



A handwritten signature in black ink, appearing to read 'Rob Wilkinson'.

Rob Wilkinson, Chief Executive Officer

April 2026